

**“Great leaders
create more
leaders”**



Whakapiri Mahi: Joining with Work

CONNECTING RANGATAHI TO WORK EXPERIENCE AND INDUSTRY

Whakapiri Mahi connects young people with local workplaces through short shadow roles and guided internships. These young people are creative, adaptable, and highly skilled in digital tech, from website dev & social media content to video editing and digital storytelling.

OPPORTUNITIES YOU CAN OFFER

Shadow Roles (1-5 days, unpaid)

- No cost, just your time.
- Rangatahi observe, ask questions, and gain insight into your industry.

Intern Roles (2 days–3 months, paid if longer 30 days)

- Flexible and designed by you.
- Rangatahi contribute directly to projects, build real skills, and bring fresh digital perspectives.

You set the role type, duration, and skills required.

We handle the paperwork, provide pastoral care, and offer ongoing support, making it simple and hassle-free for you.

HOW IT WORKS

- 1** Sign-up. Complete a short online form.
- 2** Rangatahi are paired with you based on interests and skills.
- 3** Placement. Supported shadow or intern role in your workplace.
- 4** Feedback. Share your experience to help us improve.

WHY GET INVOLVED?

It's a low-risk, high-impact way to gain fresh energy and skills, showcase your workplace, and connect with potential future employees. You'll be giving back to the community while strengthening your brand as a leader supporting Rotorua rangatahi.

BOOST YOUR BUSINESS

Fresh digital talent can support projects and bring new ideas.

RECRUITMENT PIPELINE

Meet and mentor potential future employees in a low-commitment way.

COMMUNITY LEADERSHIP

Show your organisation's commitment to Rotorua youth and local talent.

HASSLE-FREE

We manage logistics, support, and check-ins, you just provide the opportunity.

TAKE THE NEXT STEP

Join a growing network of Rotorua employers backing the next generation of talent.

Register your business today, spots are limited.
<https://bit.ly/4mtYUd7>



**Digital
Natives
Academy**

**NATIVE
tech.**

Get in Touch



021 271 1517



pathways@digitalnatives.academy



www.digitalnatives.academy